



## Working Time Directive



Wisegrove Systems has further developed its computerized Time & Attendance systems to incorporate features that will aid compliance with the European Working Time Regulations. Here are some of those regulations:

A limit of an average of 48 hours a week which a worker can be required to work (though workers can choose to work more if they want to).

A limit of an average of 8 hours work in 24 which night workers can be required to work.

A right for night workers to receive free health assessments.

A right to 11 hours rest a day.

A right to a day off each week

A right to an in-work rest break if the working day is longer than six hours

A right to four weeks paid leave per year

The above are just a few sample requirements taken from the Directive. You can download the Government PDF for detailed information on the European Working Time Directive from our website [www.wisegrovesystems.co.uk](http://www.wisegrovesystems.co.uk)

**All companies will need an easy and accurate method of recording their employee hours and breaks so that they are not in breach of the new EEC Working Time Directive. Failure to comply, or to provide up to 2 years documentation and proof that workers have followed the Directive can result in Court Action. Failure to supply, on demand, at any time, such information that can prove compliance may result in court action against the employer**